

**Business Impact Estimate Form**

*This Business Impact Estimate Form is provided in accordance with Section 166.041(4), Florida Statutes and must be included in the agenda item backup for each proposed ordinance on first reading. A Business Impact Estimate Form must be prepared and posted on the City’s website for each ordinance by the date that the notice of the proposed ordinance is published, regardless of whether the ordinance is exempted under Section A. below.* *This Business Impact Estimate Form may be revised following its initial posting.*

AN ORDINANCE OF THE CITY OF SUNRISE, FLORIDA, AMENDING ORDINANCE NO. 715-X-09-A BY AMENDING SECTION 10 “BENEFITS FOR EMPLOYEES HIRED OR PROMOTED INTO MANAGEMENT AFTER MAY 1, 2009”; AMENDING PROVISIONS RELATING TO LONG-TERM CARE INSURANCE; PROVIDING FOR CONFLICT; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE.

The provisions contained in this Section A. constitute exemptions as provided in Section 166.041(4)(c). If one or more boxes are checked in Section A. below, a business impact estimate is not required by state law for the proposed ordinance.

**Section A.**

☐ The proposed ordinance is required for compliance with Federal or State law or regulation;

The proposed ordinance relates to the issuance or refinancing of debt;

The proposed ordinance relates to the adoption of budgets or budget amendments, including revenue sources necessary to fund the budget;

The proposed ordinance is required to implement a contract or an agreement, including, but not limited to, any Federal, State, local, or private grant or other financial assistance accepted by the City;

The proposed ordinance is an emergency ordinance;

The proposed ordinance relates to procurement; or

The proposed ordinance is enacted to implement the following:

a. Part II of Chapter 163, Florida Statutes, relating to growth policy, county and municipal planning, and land development regulation, including zoning, development orders, development agreements and development permits;

b. Sections 190.005 and 190.046, Florida Statutes, regarding community development districts;

c. Section 553.73, Florida Statutes, relating to the Florida Building Code; or

d. Section 633.202, Florida Statutes, relating to the Florida Fire Prevention Code.

If an exemption in Section A. is applicable, then only Section A. needs to be completed. If there is no exemption in Section A., Section B. must be completed.

**Section B.** This section with the business impact estimate must be completed if the proposed ordinance does not meet any of the exemptions in Section A.

1. A summary of the proposed ordinance which must include a statement of the public purpose (e.g., public health, safety, morals and welfare).

The City Commission wishes to amend or create certain provisions of Ordinance No. 715-X-09-A, and wishes to revise Section 10 relating to long term care insurance benefits for employees hired, rehired, or promoted from bargaining unit positions into Supervisory/Professional or General Executive/Management positions, and elected or appointed City Commissioners. Section 10. Benefits for Employees Hired or Promoted into Management After May 1, 2009 is hereby amended as follows:

\* \* \*

c) An additional compensation amount of 5% of base salary. This amount may be used to voluntarily purchase City-sponsored insurance benefits, including health, dental, catastrophic illness, intensive care, long-term disability, ~~long-term care~~, life, and accidental death or dismemberment insurances, subject to the terms and conditions of the insurance plan documents, open enrollment guidelines and eligibility rules as established by the City.

d) Long term care insurance will no longer be available to purchase and will no longer be provided by the City to those individuals who are newly elected or newly appointed to the City Commission on or after August 13, 2024. Individuals elected or appointed to the City Commission for a second term of office prior to August 13, 2024 shall continue to be provided long term care insurance by the City for employee coverage only as well as other continued benefits as provided by 715-X-98-A, as amended.

2. An estimate of the direct economic impact of the proposed ordinance on private, for-profit businesses in the City, if any: None

(a) An estimate of direct compliance costs that businesses may reasonably incur;

(b) Any new charge or fee on businesses subject to the proposed ordinance, or for which businesses will be financially responsible; and

(c) An estimate of the City’s regulatory costs, including an estimate of revenues from any new charges or fees to cover such costs.

3. Good faith estimate of the number of businesses likely to be impacted by the proposed ordinance: None

4. Additional information/methodology for preparation, if any:

Prepared by: Susan Nabors, Director of Finance & Administrative Services



Signature and Date