



I.A # 22.06.01

Preliminary Complaint Form
Chief of Police - Anthony W. Rosa

Employee's Name: Alexander Richardson Date: 05/29/2022

P.D. Case/Citation#: N/A I.A. #:

Alleged Misconduct (Attach additional sheets if necessary):

36.6.20.1. Members who are not fulfilling the obligations of a particular detail while actively engaged in that detail may be relieved by a supervisor or at the request of the vendor.

19.6.3.11. Members will remain awake and alert while on-duty. If unable to do so, they will advise their supervisor who will determine a proper course of action.

See attached

Complainant (print): Michael Wilds Signature: [Signature]

Phone (home/Cell): 954-382-7452 Phone (work): 954-382-7452

Address: 10440 W. Oakland Park Blvd

Supervisor Receiving Complaint:

Investigation Authorized by: Anthony Rosa, Chief of Police 06/06/22

Investigation Conducted by: [Signature] I.A. Investigation: YES

Findings: [] Unfounded [] Not Sustained [X] Sustained [] Exonerated [] Training

Division Commander: Major B. Leber Date: 10/3/22

Deputy Chief: D.C. S. Wisniewski Date: 10/3/22

Recommended Discipline (on Notice of Intent):

Final Disposition: Written reprimand

Chief of Police: [Signature] Date: 10/03/22

In signing this report, I acknowledge only that it has been discussed with me and that I have received a copy. I understand that I may respond verbally or in writing, and that such response will be made part of this report and taken into consideration.

Employee's Signature Date

On May 26, 2022, it was brought to my attention that Norwegian Cruise Lines Corporate Security Director, Roy Rutland, found one of our detail officers asleep in his marked police vehicle. I responded to the Norwegian Cruise Lines detail and spoke to Officer Alexander Richardson. Officer Richardson said he fell a sleep for an unknown amount of time during his detail that began at 8 am. I sent Officer Richardson home for the remainder of his detail, which was from 11 am - 1 pm. I replaced Richardson with a zone officer till the afternoon detail officer came on-duty. I followed up with Roy Rutland, and explained the course of action I had taken.

Location: 1401 NW 136 Ave Unit 101, Sunrise, FL 33323

Detail: 43860 -- Norwegian Cruise Lines

Start-End: 8am-1pm

Description: Security for employee making threats

*NW 6/6/22
JMK*



SUNRISE POLICE DEPARTMENT



Anthony Rosa
Chief of Police

10440 W Oakland Park Blvd
Sunrise, Florida 33351
(954) 764-4357

Internal Affairs Complaint Report Narrative

I. INTRODUCTION:

Subject Employee: Officer Alexander Richardson

Complainant: Sergeant Michael Wilds

Witnesses: Sergeant Marc Berryman, Roy Rutland (Security Director).

On May 26, 2022, Major Brooke Lebel notified Sergeant Wilds that Norwegian Cruise Lines Corporate Security Director (Roy Rutland) found Officer Richardson asleep in his vehicle, while working an off-duty security detail.

On this same date, Sergeant Wilds and Sergeant Berryman responded to the Norwegian Cruise Lines Offices and spoke with Mr. Rutland as well as Officer Richardson. Mr. Rutland advised that he discovered Officer Richardson asleep in his marked patrol vehicle, while he was supposed to be providing security for the company due to an ex-employee that was recently terminated. Officer Richardson acknowledged that he fell asleep for an undetermined amount of time. Officer Richardson was ultimately sent home by Sergeant Wilds and he had an on-duty Officer fill the detail until the next off-duty Officer was scheduled to arrive.

The *Investigative Narrative* section outlines the details of my investigation into this matter and my conclusions with respect to any violations are found in the *Investigative Findings and Disposition* section.



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Internal Affairs Complaint Report Narrative

II. INVESTIGATIVE NARRATIVE:

On May 29, 2022, Sergeant Michael Wilds completed a Preliminary Complaint Report and attached a written narrative after speaking with Officer Alexander at his off-duty detail location (Norwegian Cruise Lines Corporate Offices).

On June 6, 2022, Chief Anthony W. Rosa authorized a formal investigation into this incident and the actions of the involved Officer.

On June 21, 2022, I obtained a sworn taped statement from Sergeant Michael Wilds regarding this incident. Sergeant Wilds advised that on May 26, 2022, it was brought to his attention that an employee from Norwegian Cruise Line contacted the Sunrise Police Department and advised that they discovered the off-duty detail Officer had fallen asleep in his vehicle during his detail. Sergeant Wilds explained that he responded out to the detail location along with Sergeant Berryman and made contact with the complainant (Roy Rutledge) and Officer Richardson. Mr. Rutledge explained to Sergeant Wilds that he discovered Officer Richardson asleep in his marked police vehicle, when he was supposed to be providing security for an ex-employee that was recently terminated. Sergeant Wilds advised that he spoke with Officer Richardson, and asked him: "*Do you know why I'm here*", to which Officer Richardson replied: "*You know, I possibly nodded off*". Sergeant Wilds further advised that he sent Officer Richardson home for the remainder of the off-duty detail and replaced him with an on-duty zone Officer, until the next off-duty Officer was scheduled to arrive. (See Sergeant Wilds' transcripts for further details).

Also on June 21, 2022, I obtained a sworn taped statement from Sergeant Marc Berryman regarding this incident. Sergeant Berryman advised that he responded to Officer Richardson's off-duty detail location with Sergeant Wilds, after the complainant came in regarding the detail Officer falling asleep in his patrol vehicle. Sergeant Berryman confirmed that they spoke with both Mr. Rutledge and Officer Richardson. Sergeant Berryman also confirmed that Officer Richardson admitted to falling asleep for an unknown amount of time during his detail. (See Sergeant Berryman's transcripts for further details).

On June 29, 2022, I obtained a sworn taped statement from Mr. Rutland regarding this incident. Mr. Rutland advised that he responded to the Norwegian Cruise Line Corporate Offices on the incident date and time for a meeting with the Vice-President. Since Mr. Rutland

is the Security Director, he advised that he wanted to say hello and introduce himself to whomever was working the off-duty detail for Sunrise Police. He further stated that he couldn't find the Officer's police vehicle at first, but finally located it in the back part of the parking lot, parked under a tree. Mr. Rutland advised that he parked his vehicle directly in front of Officer Richardson's vehicle. He described the encounter as such:

"I pulled up and I stopped there for a bit and I – I believe I waved in the window and I didn't see any reactions out of the Officer and I – I – if I recall, I got out of my car and look, tried to wave again or get – get his attention and I didn't see anybody initially. I thought I'd – I'd walk up to the window, but chose not to. Obviously, I'm retired P.O., I didn't want to, you know, concern the – alarm the – first the Officer. So, I kind of waited there and tried to – my car was literally parked directly in front of that vehicle". "And like within maybe seven yards and I kind of looked over trying to get the Officer's attention, no luck". "And as I got a little bit closer to look, I realized the Officer was – appeared to be kind of slumped over with sunglasses on and appeared to be sleeping". "So, I figured I'd come back and – and maybe the Officer would be awake by then. So, I went inside, made contact with the Vice President. I was probably in there for 20 minutes or so, had my meetings, I believe I came back out, looked again, and they were still sleeping".

At this point, Mr. Rutland contacted an on-duty Sunrise Police Supervisor to advised them of the situation with the off-duty Officer. Mr. Rutland advised that two Sunrise Police Supervisors responded to his office [presumably Sergeants Wilds and Berryman] and told him that the situation would be handled. (See Mr. Rutland's transcripts for further details).

On July 12, 2002, I obtained a sworn taped statement from Officer Richardson regarding this case. Officer Richardson brought his FOP Union President (Sergeant Steve Negron) for his statement. Prior to going on tape, Officer Richardson was given his Non-Criminal Rights and his Gerrity Rights. During his statement, Officer Richard did acknowledge falling asleep, as he stated:

"I did in fact dozed off – during my time on the detail, I was in the middle of writing a report and like out of nowhere I blacked out".

Officer Richardson was apologetic for his actions, and he relayed to me that he has a newborn son that sometimes keeps him up at night and this may have contributed to him being more fatigued than usual, while working this off-duty detail, which subsequently started at 8:00am. (See Officer Richardson's transcripts for further details.)



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Internal Affairs Complaint Report Narrative

III. INVESTIGATIVE FINDINGS and DISPOSITION:

If Sergeant Wild's allegations are true, Officer Richardson would have violated the following Sunrise Police Policies and Procedures:

19.6.3.11. – Members will remain awake and alert while on-duty. If unable to do so, they will advise their supervisor who will determine a proper course of action.

36.6.20.1. – Members who are not fulfilling the obligations of a particular detail while actively engaged in that detail may be relieved by a supervisor or at the request of the vendor.

Based on a preponderance of evidence standard, I conclude that Officer Richardson violated 19.6.3.11 by not staying alert and awake while working an off-duty detail. The City of Sunrise Police Department was hired by Norwegian Cruise Lines to provide extra security at their location for a specific period of time for an ex-employee who was recently terminated. This violation caused Sergeant Wilds to execute policy 36.6.20.1 and relieve Officer Richardson of his detail.

There was a total of 4 witnesses interviewed for this investigation, including Officer Richardson himself. One witness, Security Director Roy Rutland, discovered Officer Richard asleep in his marked patrol vehicle, which was parked under a tree in the rear parking lot.

Both Sergeants Wilds and Berryman responded to the off-duty detail location and met with Mr. Rutland and Officer Richardson in person. Officer Richardson admitted to both Sergeants that he fell asleep for an unspecified amount of time in his vehicle during his detail.

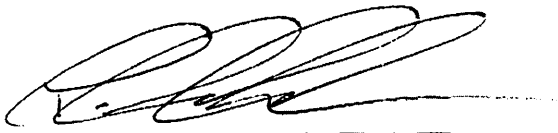
Officer Richardson Admitted in his statement to this investigator that he "*did in fact dozed off – during my time on the detail*".

IV: CONCLUSION:

Officer Richardson fell asleep for an unspecified amount of time while working an off-duty detail at Norwegian Cruise Lines. The Director of Security found him asleep in his patrol vehicle and immediately reported it to Sunrise Police Department. When confronted by his Sergeants, he did

not show any signs of impairment or signs of being under the influence of any medications, and admitted he simply just dozed off. During his statement to this investigator, Officer Richardson was apologetic for his actions, and he relayed to me that he has a newborn son that sometimes keeps him up at night and this may have contributed to him being more fatigued than usual. However, it is still the Officer's responsibility to remain awake and alert while on-duty or working an off-duty detail. If unable to do so, the Officer should have advised his supervisor, who would have determined a proper course of action.

This investigation will be classified as: **SUSTAINED**



Lt. P. Brian Katz, Internal Affairs

8/22/22
Date



Sean Vishers, Deputy Chief

9/06/22
Date



Anthony W. Rosa, Chief of Police

10/03/22
Date