



Veteran Recruitment Plan

I. Introduction

The City of Sunrise is committed to successfully recruiting and onboarding talented and skilled veterans into the City's workforce. The City recognizes the extensive training, experience, and transferrable skills gained through military service.

II. Purpose

The City of Sunrise Veterans Recruitment Plan is to encourage individuals eligible for veterans' preference in accordance with section 295.07, Florida Statutes, to seek employment opportunities with the City. This plan is designed to increase awareness among veterans of employment opportunities with the City.

III. Goals

The following recruitment objectives have been established by the City of Sunrise to increase veterans' awareness of employment opportunities within the organization, as well as assisting veterans with the successful navigation of the recruiting and onboarding process.

1. The City will participate in at least two (2) job fairs (in-person or virtual) exclusively for hiring veterans hosted by public or private organizations which provide or support employment services to veterans or those eligible for veterans' preference as described in Section 295.07 F.S.
2. In addition to featuring employment opportunities on the City's employment portal, the City will collaborate with local veteran advocacy groups to list job openings on external platforms to reach job-seeking veterans.
3. The City will state in recruitment materials that the City values the service that veterans and their family members have given to our country and that the City supports the hiring of returning service members, military spouses and their family members.