CITY OF SUNRISE HUMAN RESOURCES 10770 W. Oakland Park Blvd. Sunrise, Florida 33351 (954) 838-4522



PUBLIC SERVICE AIDE

YOUR EMPLOYMENT APPLICATION SHOULD BE FILLED IN AS COMPLETELY AS POSSIBLE. YOU MUST INCLUDE ALL OF THE FOLLOWING INFORMATION:

- Your past ten (10) years of employment.
- · Addresses and telephone numbers of all employers.
- Specific job duties for each job on the application (do not write "See Resume").
- If you are currently employed, list your reason for seeking a new position under the "Reason for Leaving" section.
- How you meet the minimum requirements listed on the job posting. **ALL** of the minimum requirements for a position must be met in order to be considered. Be specific.

IN ADDITION, COPIES OF THE FOLLOWING ITEMS MUST BE SUBMITTED WITH THE APPLICATION: (No copies will be made by the Human Resources Department.)

- Birth Certificate
- Proof of Education (copy of high school diploma, GED or college transcripts with graduation date)
- Driver's License (must be valid)
- Social Security Card

WHAT HAPPENS TO MY APPLICATION AFTER IT IS TURNED IN TO THE HUMAN RESOURCES DEPARTMENT?

The Human Resources Department reviews your application to make sure that you meet the minimum requirements listed on the job posting. If you do, a copy of your application is sent to the hiring department. It is up to the hiring department to contact candidates for interviews. Due to the large number of candidates, the City will only be able to notify you if you are considered for further processing.

IMPORTANT NOTICES

Any falsification of information on this application shall be sufficient cause for rejection or dismissal from employment. As part of our commitment to a <u>Drug and Alcohol Free Workplace</u>, if you are selected for employment with the City, you may be required to submit to a pre-employment drug test. Your refusal to take the test, or failure to pass the test will disqualify you from further consideration for employment.

Under the <u>Americans with Disabilities Act</u> (ADA), the City is required to reasonably accommodate qualified individuals with a disability. The requirement applies to the application process, any pre-employment test, interviews and actual employment (but only if the City knows that an accommodation is needed). If you are disabled and require an accommodation, you may request it at any time by contacting the City of Sunrise Human Resources Department at (954) 838-4522. Because some types of accommodations may require preparation, we suggest that you make any requests as early as possible.

EQUAL OPPORTUNITY EMPLOYER M/F/D/V

CITY OF SUNRISE HUMAN RESOURCES DEPARTMENT
10770 West Oakland Park Boulevard, Sunrise, Florida 33351
PHONE: (954) 838-4522
TDD (Telecommunications Device for the Deaf): (954) 838-4531

www.sunrisefl.gov

It shall be the policy of the City of Sunrise to hire well-qualified persons to perform the many tasks necessary in providing the services the City is called upon to render. An integral part of this policy is to provide equal employment opportunity for all persons for employment and to recruit and administer hiring, working conditions, benefits and privileges of employment, compensation, training, appointments for advancement, including upgrading and promotions, transfers, and terminations of employment including layoffs and recalls for all employees without discrimination because of race, color, religion, national origin, sex, marital status, sexual orientation, genetic information, age or physical or mental disabilities who are qualified for the jobs they are seeking. As provided in the Florida Statutes, preference in initial appointment will be given to applicants who are eligible for Veterans' Preference. Eligible applicants must complete the Veterans' Preference section of the application at the time it's submitted, and include a copy of their DD214 (separation papers) indicating character of service. Applicants must also include any additional required documents to support their level of preference eligibility such as their VA Letter of Disability, if applicable. **EQUAL OPPORTUNITY EMPLOYER - M/F/D/V**

PSA Rev. 9/2010.10/2013

PUBLIC SERVICE AIDE MINIMUM REQUIREMENTS FOR EMPLOYMENT

- Be a high school graduate or its equivalent (G.E.D. under Florida Educational Standards).
- 2. Possess good reading comprehension.
- 3. Possess good writing skills.
- 4. Possess good communication skills.
- 5. Have a stable employment history.
- 6. Be attentive to details and instructions.
- 7. Complete a written exercise as determined by the Department.
- 8. Successfully complete a polygraph examination.
- 9. Successfully complete a psychological examination.
- 10. Successfully complete a medical examination and drug screen.
- 11. Be approved for employment by a Police Department oral review board.
- 12. Display a professional appearance and demeanor.
- 13. Have physical weight proportionate to one's height (as prescribed in medical professional guidelines).
- 14. Have good eyesight in both eyes and must pass a night and color vision exam.
- 15. Pass a thorough background investigation with appropriate information verifiable and with no unexplained discrepancies between background results and information contained in applicant's application or subsequent required documentation.
- 16. Have a good driving record. Applicants' driving history will be evaluated to determine any pattern of poor driving behavior, with particular regard to recent (last seven years) experience and seriousness of respective violations.
- 17. Not have been convicted of any felony or of a misdemeanor involving moral turpitude...
- 18. Criminal history record(s) sealed or expunged Applicants must acknowledge the existence of, and give a complete account of the event(s) leading to the criminal history record(s) that are sealed or expunged. Exception: Expunged record(s) under provisions in (Florida State Statutes F.S.S. 943.058(6)(a) ONLY, do not require disclosure.
- 19. SUBSTANCE ABUSE Where it is determined that an applicant used or possessed any illegal substance after submitting their application, they will be disqualified. Applicants must submit upon request to a test performed on their body fluids to determine the presence of questionable substances. The discovery of any illegal substance shall disqualify the applicant.
- 20. Be of good moral character as determined by the Department and by State regulatory guidelines.
- 21. Have a satisfactory credit history.
- 22. Be willing to work shift work.
- 23. Successfully undergo an interview with the Police Department appointing authority or designee.
- 24. Comply with all current requirements as may be described by law.
- 25. Be fingerprinted by the Department.



APPLICATION FOR EMPLOYMENT

City of Sunrise Human Resources Department 10770 West Oakland Park Boulevard, Sunrise, Florida 33351 Equal Opportunity Employer M/F/D/V

INSTRUCTIONS

You must fully complete the City of Sunrise application to be considered for employment. Please answer each question.

If the question does not apply, state N/A. If the space available is insufficient, please fill out a supplement sheet.

Please PRINT CLEARLY IN INK OR TYPE all information

Please PRINT CLEARLY IN INK OR TYPE all information.									
1) Position Applied For:	2nd Cho	oice			3rd Choice				
2) Last Name		Firs	st Name			Middle Nar	me		
3) Present Address:	Stree	t	/	City	/	State	/	Zip	
4) Previous Address:	Stree	et	/	City	/	State	/	Zip	
5) Telephone Number		you are			eform and Cont mployment in t				
7) Education APPLICANTS MUST SUBM	ЛІТ СОРІЕ	S OF DIPL	OMAS OR CE	CRTIFICA	ATES OR APPLIC	CATION WILL	NOT BE PRO	OCESS	ED
List Education	and Specia	al Trainin	g (Business,	Trade, V	Vocational, Arn	ned Forces Sc	hools, etc.)		
Name and Location of Vocat School, Training Center, e		Dates From MO/YR	S Attended To MO/YR	Соц	ırses or Subject	ts Taken	Certifica	tes Re	ceived
	YES YES	□ N	(O	Addr City_	School Attendess	State			
				ersities A	Attended Belov	v:			
Name and Address of College or University	From MO/YR	To MO/YR	Total Credit Hours	GPA		or/Minor ogram of Study	Did ' Gradı		Type of Degree
							□ YI		
							□ YI □ N		
							□ YI		

						resent or most recent employment and work back. List all jobs held in the last ten eparate job even if they were with the same employer. Include Military, part time,					
and se	elf-emp	loymer	nt. If m	ore spac	e is nece	ssary, please use the application supplement sheet. Be specific when describing job					
duties				ur prese ious job		yer regarding your record of employment? YES NO					
Fre	om	Т	0		Time	Employer					
MO.	YR.	MO.	YR.	YRS.	MOS.	Address					
						City, State, Zip Code					
						Telephone Number ()					
Hours	s per we	eek				Supervisor's Name and Title					
	_					Your Job Title					
Startii	ng Sala	ry \$		per _		Reason for leaving position or if currently employed, why are you leaving?					
Last S	Salary	\$		per _							
Speci	fic Dut	ies:									
		(2) Pre	vious j	ob							
Fre		Т	o	Total	Time	Employer					
MO.	YR.	MO.	YR.	YRS.	MOS.	Address					
						City, State, Zip Code					
						Telephone Number ()					
Hours	s per we	eek				Supervisor's Name and Title					
	•					Your Job Title					
Startii	ng Sala	ry \$		per _		Reason for leaving position?					
Last S	Salary	\$		per _							
Speci	fic Dut	ies:									
		(3) Pre	vious j	ob							
Fre		Т	o	Total	Time	Employer					
MO.	YR.	MO.	YR.	YRS.	MOS.	Address					
						City, State, Zip Code					
						Telephone Number ()					
Hours per week						Supervisor's Name and Title					
-						Your Job Title					
Starting Salary \$ per				per _		Reason for leaving position?					
Last S	Salary	\$		per _							
Speci	fic Dut	ies:									

(4) Previous job			Employee			
Fre		T			Time	Employer
MO.	YR.	MO.	YR.	YRS.	MOS.	Address
						City, State, Zip Code
						Telephone Number ()
Hours	s per w	eek				Supervisor's Name and Title
						Your Job Title
Starti	ng Sala	ry \$		per _		Reason for leaving position?
Last S	Salary	\$		per _		
Speci	fic Dut	ies:				
		(5) D		1		
Fre	nm.	(5) Pre			Time	Employer
MO.	YR.	MO.	YR.	YRS.	MOS.	Address
						City, State, Zip Code
						Telephone Number ()
			I			Supervisor's Name and Title
Hours	s per w	eek				Your Job Title
Starti	ng Sala	ry \$		per _		Reason for leaving position?
Last	Salary	\$		ner		
	·			per _		
Speci	fic Dut	ies:				
		(6) Pre	vious i	ob		
Fre	om	T			Time	Employer
MO.	YR.	MO.	YR.	YRS.	MOS.	Address
						City, State, Zip Code
						Telephone Number ()
Hours	s per w	eek				Supervisor's Name and Title
	-					Your Job Title
Starting Salary \$ per			per _		Reason for leaving position?	
Last S	Salary	\$		per _		
Speci	fic Dut	ies:				<u>I</u>
_						

9)	A. Have you ever been discharged or forced to resign from any job? YES NO If yes, which job and why?
	B. Have you ever been disciplined in any job?
10)	Have you ever been employed by the City of Sunrise? YES NO If yes, please supply dates and department
11)	Are you related to any City of Sunrise employee? YES NO If yes, please give name, relation, and employing department
13)	A. Have you ever been convicted of any criminal offense, pleaded guilty or <i>nolo contendere</i> , or been found guilty of a criminal offense, even though adjudication was withheld or sentence was suspended? YES NO If yes, please give the following information: DATE CHARGE PLACE CURRENT STATUS
	B. Are criminal charges currently pending against you? If yes, please supply details NOTE: A "Yes" response to either question does not automatically disqualify you for employment.
CE	I hereby certify the information contained in this application to be true and correct to the best of my knowledge. I agree that any false statements in this application shall be sufficient cause for rejection or dismissal. I authorize the use of any information in this application to verify my statements and I authorize the past employers, doctors, all references and any other persons to answer all questions asked concerning my ability, character, reputation and previous employment record. I release all such persons from any liability or damages on account of having furnished such information. I further understand that for some positions there is a probationary period and I can be dismissed at any time during this period.
	Signature of Applicant Date



City of Sunrise AUTHORIZATION TO RELEASE INFORMATION

As an applicant for a position with the City of Sunrise, I hereby authorize inquiries regarding my past employment record including, but not limited to, attendance, job performance, disciplinary records and reason for termination.

I hereby release you, your organization or others from any liability or damage, which may result from furnishing the information requested. You may contact me as indicated below, should there be any question as to the validity of this release.

Print Name	Date
Address	
Telephone Number ()	
Signature	



INSTRUCTIONS:

Signature

City of Sunrise APPLICATION SUPPLEMENT SHEET

MINIMUM REQUIREMENTS

You MUST COMPLETE this form to be considered for employment. To assist us in processing your application, please describe how your experience meets or exceeds the minimum requirements posted for the position applied for. If your experience does not meet the minimum requirements, your application will not be forwarded for employment. Please print clearly in ink or type all information. Name: Position Applied For 1) Describe briefly in what ways your experience meets the minimum requirements of the job posted.

3)	Are there a	ny special	l qualifications t	that you fee	l you ha	ave that	would help	you meet	the minimus	n requirements	s?



City of Sunrise <u>APPLICANT DRIVING HISTORY</u>

INSTRUCT	IONS:					
	g questionnaire is to be complete print all information EXAC				on which wo	uld require the use of a City
(1) Name: Fin		Middle	ni Diivei s Li	cense.	Last	
(2) Address:						
	ave a valid Florida Driver's L	icense? TYES	\Box \Box \Box	1O		
Date of I NON-CO	ssue DMMERCIAL CDL					
☐ E-O _f		□в □с [□D			
Please L	ist Any Endorsements:					
			ast (3) three y	ears, please gi	ive previous	Driver's License number and
the State or C	Country in which it was issued	l .				
	license ever been suspended? e give dates and explanation:	☐YES	□ NO			
11 125, preus	e give dutes and explanation.					
(6) Has your	license ever been revoked?	□YES	□ NO			
	e give dates and explanation:	_ 120	_ 110			
(7)List all Tra supplemental		the last (7) seve	n years. If no	ne, write "NO	NE." If addit	tional space is needed attach a
Date	Description of offe	ense	State/Coun	ty in which it	occurred	Disposition of case
(8) Have you	ever completed a defensive d	riving course? [□YES	□ NO	If YES, wh	nen?
CERTIFICA	ATION OF APPLICANT –	Please read caref	ully before sig	gning.		
understand th	certify that all answers to the at any misstatements of mate sought hereunder.					form are true and I agree and n my part of all rights to any
- •						
SIGNATURI	Ξ				DA	TE



City of Sunrise **IMPORTANT NOTICES**

IDENTIFICATION INFORMATION SECTION SIGNATURE IN THIS BOX IS REQUIRED

Please be advised that pursuant to Section 119.071(5)(a)2.a., Florida Statutes the City of Sunrise ("City") discloses that the City

	nd checks on employee and vo	eligibility verification, processing employment benefits, income lunteer applicants and advisory board applicants. Social security sed for search purposes.
Name: First	Middle	Last
Social Security Number:		
*Date of Birth:		**Driver's License Number:
Month Day	Year	
Any falsification of information on	this application shall be suffici-	ent cause for rejection or dismissal from employment.
	ment drug test. Your refusal to	ce, if you are selected for employment with the City, you may be take the test, or failure to pass the test will disqualify you from
disability. The requirement applies if the City knows that an accommo	to the application process, any dation is needed). If you are drise Human Resources Departs	equired to reasonably accommodate qualified individuals with a pre-employment test, interviews and actual employment (but only isabled and require an accommodation, you may request it at any ment at (954) 838-4522. Because some types of accommodations searly as possible.
services the City is called upon to r for employment and to recruit and a training, appointments for advanced layoffs and recalls for all employee sexual orientation, genetic informat provided in the Florida Statutes, propreference. Eligible applicants must include a copy of their DD214 (sep	ender. An integral part of this p administer hiring, working conc ment, including upgrading and p s without discrimination because tion, age or physical or mental of eference in initial appointment of t complete the Veterans' Preference aration papers) indicating characterists of preference eligibility services.	ersons to perform the many tasks necessary in providing the solicy is to provide equal employment opportunity for all persons ditions, benefits and privileges of employment, compensation, promotions, transfers, and terminations of employment including se of race, color, religion, national origin, sex, marital status, disabilities who are qualified for the jobs they are seeking. As will be given to applicants who are eligible for Veterans' ence section of the application at the time it's submitted, and acter of service. Applicants must also include any additional such as their VA Letter of Disability, if applicable.
I have read the above, and am awar	e of the above policies.	
Signature	Date	

^{*} Date of Birth is being requested in order to ensure accurate retrieval of records.

^{**} Driver's License Number is required for all applicants applying for any position that may require the use of a City vehicle. If the job posting states that "possession of a valid driver's license" is required, failure to provide the above information may result in the rejection of your application.



☐ Female

 \square Male

EQUAL EMPLOYMENT OPPORTUNITY SURVEY INFORMATION IN THIS BOX IS VOLUNTARY The following information will be used ONLY to help improve our recruiting programs and comply with the Federal and State government information requests. You are not required to provide this information. If you choose not to provide the information, your decision will not affect your application. POSITIONS APPLIED FOR NAME How did you learn of this opening? Racial/Ethnic Identity: ☐ A Present City Employee _____ ☐ American Indian ☐ City's Website ☐ White Non-Latin Other Website _____ ☐ Black Non-Latin ☐ City's Job Announcement Board Hispanic ☐ Newspaper Ad- Which Newspaper? ____ ☐ Asian Pacific ☐ Job Fair _____ ☐ Alaska Native ☐ Other _____

VETERANS' PREFERENCE FORM



City of Sunrise Human Resources Department 10770 West Oakland Park Boulevard, Sunrise, Florida 33351 Phone: (954) 838-4522

www.sunrisefl.gov

NOTICE: Complete both pages of this form <u>ONLY</u> if you are claiming Veterans' preference. Applicants who wish to claim Veterans' preference may do so on a voluntary basis. Providing or refusing to provide this information will not subject the applicant to any adverse treatment. The information requested is intended for use solely in connection with our affirmative action obligations. Any medical/disability documentation will be kept confidential and will only be used in accordance with the ADA.

INSTRUCTIONS: Check the appropriate box below indicating your qualification category and provide the additional information requested. **Documentation substantiating your claim must be furnished at the time of application. 55A-7.013, F.A.C.** The type of documentation required is listed next to each category. Provide **copies only**, not original documents, as they will not be returned. Veterans' preference will be awarded to all qualified applicants for selection procedures, providing all required documentation is submitted. Non-applicable for persons employed on a temporary basis without benefits. Preference will not be awarded retroactively.

			s without benefits. Preference will not be awarded retroactively.
Name: I	_ast	First	Middle
Position(s	s) you are applying for:		
CATEG	ORY/ REQUIRED DOCUMENTAT	TION	
C	 Percentage of disability Copy of DD-214 (Member 4 Cop military status, dates of service and properties) 	y recommended) or end discharge type inclurtment of Defense, or I	ho is eligible for or receiving compensation, disability retirement treent of Veterans Affairs and the Department of Defense. Equivalency from the Department of Veterans' Affairs showing ading character of service; AND Department of Veterans Affairs certifying that the veteran has a
V	 veteran missing in action, captured or formula of the spouses of Disabled Veterans: commilitary status, dates of service and of Veterans' Affairs that the veteral service-connected disability; or all along with a continuous marriage Spouses of Persons on Active Du Affairs that the person on active or 	forcibly detained by a forcibly detained by a force opy of spouses DD-214 and discharge type incluan is totally and permain ID card issued by the affidavit. Lety: copy of certification duty is either missing in	because of a total and permanent disability, or the spouse of a preign power. 4 or equivalency from the Department of Veterans' Affairs showing ading character of service; copy of certification from the Department nently disabled and cannot qualify for employment because of a expepartment of Veterans' Affairs; copy of marriage certificate in from the Department of Defense or the Department of Veterans' action, captured, forcibly detained or interned in the line of duty by certificate along with a continuous marriage affidavit.
tı	raining shall not be allowed for eligibili (WWII) (Korean Conflict) (Vietnam Era) (Persian Gulf War) OR a Veteran who has served in a ca Armed Forces Expeditionary Medal or OR a veteran who served honorably be	ty for veterans' prefere December 7, 1941 to June 27, 1950 to Janu February 28, 1961 to August 2, 1990 through mpaign or expedition for the Global War on Teleput who has not met the	December 31, 1946 uary 31, 1955 May 7, 1975 gh January 2, 1992 or which a campaign badge has been authorized, including any
	Operation Enduring Freedom Operation Iraqi Freedom/Operation	eration New Dawn / recommended) or equ	October 7, 2001 to date to be determined March 19, 2003 to date to be determined uivalency from the Department of Veterans' Affairs showing ding character of service.
_ ` '		nt of Defense or the De	a service-connected disability. epartment of Veterans' Affairs certifying the service connected g with a continuous marriage affidavit.

PAGE 1 OF 2

CONTINUE ON NEXT PAGE

Revised: 10/2013

INFORMATION ABOUT SERVICE		
Branch of Service:	Type of Discharge/ Character of	of Service:
Date of Entry:	Date of Discharge:	
Dates of Active Duty:		
Do you have a service-connected disability? Yes If yes, is the service-connected disability compensation		e percentage of disability?%
Type of documentation you will be submitting:		
NOTE: PLEASE SEE PREVIOUS PAGE FOR LIST OF R	EQUIRED DOCUMENTATION FOR	EACH CATEGORY
Are you currently a resident of the State of Florida? If requested can you provide proof of Florida resider Proof of residency is usually voter registration, drive application filed with the Circuit Court indicating interest.	ncy? Yes No rs license, state issued ID card,	application for homestead exemption or an
IMPORTANT NOTICE: In accordance with the rules of the Florida Departme Retention in Employment and Florida law, preference subdivisions, first to those persons included in category shown on page one of this form). Preference in approximation each step of the employment selection nonpreferred applicant who is the most qualified for	e in appointment and employme pories 1 and 2 and second to the pointment and employment requir in process but does not require the	ent shall be given, by the state and its political se persons included under categories 3, 4 and 5 (as es that a preferred applicant be given special
rules may file a complaint with Florida Department o 33778-1630, requesting an investigation. A complain	of Veterans' Affairs (FDVA), 1135 nt must be filed within twenty-on tree months of the date the appli	e days of the applicant receiving notice of the hiring cation is filed with the employer if no notice is given.
For additional information on Veterans' Preference,	the following link is provided as	a public service. http://www.floridavets.org
appointed to fill vacancies in such offices and person	onal secretary of each such offi heads of departments, positions	filled by officers elected by popular vote or persons cer, members of boards and commissions, persons which require licensure such as a physician, and
the large volume of applications received, the per- requirements for a position, submit incomplete applic	sonnel department is unable to cations or are not selected by the ntation does not constitute autor	natic eligibility for veterans' preference. Eligibility for
SIGNATURE (required): I acknowledge that I have read and understood true, complete and correct to the best of my knowledge.		
Signature	D	ate
FOR HUMA	N RESOURCES DEPARTMENT	USE ONLY
Documentation provided:	ther:	
· · · · · · · · · · · · · · · · · · ·	Yes No	Date:
Reason for disqualification:		
PAGE 2 OF 2	END OF FORM	Revised: 10/2013



City of Sunrise Resident Preference

COMPLETE THIS PAGE ONLY IF YOU ARE CLAIMING CITY OF SUNRISE RESIDENT PREFERENCE

Applicant's Name:
City of Sunrise Resident Preference Applicants who are residents of the City of Sunrise, and who are deemed to be qualified for an open position may be given preference over an applicant with the same qualifications who does not reside in the City of Sunrise, provided such preference is applied consistent with the applicable requirements of state and federal law. Sunrise residency documentation will be determined based on two forms of identification from the following lists at the time of application.
Please submit copies of <u>1 document from each list (A & B)</u> to prove City of Sunrise residency at time of application if you are claiming resident preference.
PROOF OF RESIDENCE (Domicile) LIST A - One current piece of evidence from the following sources in the applicant's name, spouse's name or relative of applicant: Current telephone bill, electric bill or utility bill Rent receipt with the name of lessor and contact information/mortgage statement Lease agreement with name of lessor and contact information Mortgage commitment Home purchase contract including specified closing date, with copy of deed to be provided within 60 (sixty) days of closing date
Automobile insurance card or declaration page Current Florida Driver's License/Florida Identification Card Cellular telephone bill Credit card statement Bank account statement
 United States Postal Service confirmation of address change request or evidence of correspondence delivered through U.S. Postal Service Declaration of Domicile form from the County Records Department
HUMAN RESOURCES DEPARTMENT
Approved Not Approved
Explain:
Bv:

Date

Title

Name